

# **Women's Social-Political Requests in Iran**



**The Institute for Protection of Women's Rights**

## Women's Social-Political Requests

Row	Class or group	Province	Request	Measures	Current Situation
1	Educated women	Across the country	Having a share in the seats of parliament	The proportion of women in the seats of the parliament rose by 450% during the first to ninth parliamentary elections. The nomination rate for parliamentary elections has also increased by 400% from the first to the ninth period. In the 9 <sup>th</sup> round of parliament, there were 9 female representatives.	The number of women in the parliament has tangibly increased
2	Employed women	Across the country	Pregnancy leave	1. Considering 9 months of maternity leave for employed women Population and Family Adopted in 2013 in relation to the length of single and twin maternity leave, women employed in government and non-governmental sectors have two weeks of compulsory leave for spouses	It has been implemented in state institutions and has not been implemented in some nongovernmental organizations.
3	Affected women	Across the country	Fighting against domestic violence	1. Preparation and drafting a bill for protection of women against violence in 2011 2. Establishment of a victim support fund in the Ministry of Justice with the purpose of paying	Many efforts have been made in this field, which, of course, requires further support

				financial assistance to them.	
4	Female Athletes	Across the country	Participate in international sports competitions	<p>Providing conditions for participation in world championships by allocating funds to women's sports and general sports facilities to women in most provinces, which has led to great global success for women's teams.</p> <p>Participation in sports: volleyball, karate, taekwondo, athletics, chess, soccer, futsal, archery and women's wrestling in foreign competitions (Olympics, Asian Games, World Championships, Asian Championship, World Cup, etc.)</p>	Officials provide the conditions for the presence of female athletes in the overseas tournaments and satisfaction has achieved .
5	All groups of women	Across the country	Attend Sporting Clubs	Assigning sports clubs to women and setting special hours in clubs for the presence of women	With the cooperation of sports and cultural institutions and municipalities, women's clubs have been set up to provide satisfaction.
6	Educated women	Across the country	Assigning to high rank management positions of the country	Acquiring important positions in the government and the acquisition of several vice presidency, ministries, embassies, extensive presence in the university teachings positions, research centers and	The satisfactory has not achieved completely and woman demanding more positions

				<p>hospitals. (It is worth mentioning that during the period from 2005 to 2009, 3 woman have been appointed as the Minister for the first time, while at the same time 5 women were represented in various positions, including Vice-Presidents. In the period from 2009 to 2013. In the new government, a woman has as appointed an ambassador.)</p>	
7	Female jurists and women rights activists	Across the country	Family Protection Act	<p>Drafting a Family Protection Bill aimed at reducing the problems in the form of family law in regarding to women and children, reducing the length of proceedings in family litigation, and specializing in handling these claims, resolving the ambiguity, conflict of current family and judiciary laws and regulations from family regulations</p>	It has led to promotion in the quality of the status of women in society
8	Educated women	Across the country	Participation in election	<p>Increasing the number of female delegates in city councils and provinces. (The numbers of female candidates in the council have</p>	All women have enjoyed these rights in all parts of Iran.

				increased from 4.6 to 6.6.) The increase in female representative in parliament	
9	Employed women	Across the country	Women Part-time work	Implementation of the Law on Women's Part-Time Service in 2010	Satisfaction has been made by authorities legal arrangements and follow-up
10	All groups of women	Across the country	Family counseling centers	Adopted in 2012 Family Protection Act	It has achieved complete satisfaction
11	Affected women	Across the country	Receiving salary for livelihood	Families benefit related law that grants the right to legal protection to divorced, widowed women or women who have disabled spouses. (Law on Coordination of Payment system – adopted 1991)	With the effort of NGO's and supportive organizations, there is a relative satisfaction.
12	Women with disabilities	Across the country	Support for disabled women	The Comprehensive Protection of Disabled Act, adopted in 2004, with the goal of empowerment and protection of the disabled Establishment of centers for the provision of services to the disabled and their families	Relative satisfaction has been achieved
13	Employed and student women	Across the country	Establishing child care centers close to higher education institutions and offices	Cooperation between higher education institutions and institutions	There is currently no satisfaction

14	House wives	Across the country	Social insurance for housewives	<p>1. Regulations on the implementation of the social insurance scheme for housewives.</p> <p>2. According to the social insurance laws, all housewives who are willing to pay premiums in accordance with the insurance rules of the employers and self employed, and who have no employment relationship and pay with the institutions and workshops covered by the social security law, may subject to the conditions stipulated by referring to the nearest branch to their residence or employment and declaring their occupation, they will declare themselves to submit their application, to conclude a contract of insurance and pay insurance premiums, and consequently in accordance with the provisions of the relevant legal provisions, including retirement, disability , death and health care services</p>	Housewives feel more secure than the past.
15	All groups of women	Across the country	Combating women and girls trafficking	IRI's cooperation on the fight against women trafficking with Interpol.	This item has been followed by the authorities

				Adoption of the Anti-Trafficking Law following international developments and the accession of Iran to the Convention against the trafficking of Women and Children.	And there is satisfactory results
16	Elderly women	Across the country	Support for elderly women	The Law on the Establishment of the National Assembly of the Elderly Health care protection for elderly	This requires more attention from supportive organizations and NGO's.
17	Affected women	Across the country	Establishment of support centers for affected women who are responsible for family financial needs	<ol style="list-style-type: none"> <li>1. Create a social emergency</li> <li>2. Covering the affected women by the Imam Khomeini Relief Committee and the Welfare Organization of the country.</li> <li>3. Determination of per capita social security contributions</li> </ol>	These cases are being followed up by the relevant institutions
18	Educated women	Across the country	The share of women in the ranking of political leaders of the country	Appointing to important political positions in the government such as: Deputy, Ministry, Embassy	There is relative satisfaction.
19	Affected women	Across the country	Support for affected women and girls physical, mental, mental and harmed	Adoption of the Comprehensive Protection of the Rights of Persons with Disabilities Act in 2004 to protect affected women	Satisfaction is relative and more attention to affected women are required
20	Employed women	Across the country	husband leave after childbirth	According to article 118, paragraph (b) of the sixth development plan bill, since the entry into force of the	It has implemented by the relevant institutions and

				sixth law, all employed men in governmental and nongovernmental organizations who are the owner of the child will enjoy leave for three days.	satisfaction has achieved.
21	All groups of women	Across the country	Combating violence against women	<p>1 Implementation of Social impacts Prevention and Anti-Corruption and Oppression against Women 2012.</p> <p>2. Holding exhibitions, workshops, conferences and scientific meetings for women and girls in schools to raise awareness</p> <p>3. NGO Project "Joint Social Promotion Operation" with two approaches to eliminating violence against women and dealing with its perpetrators</p>	Affected women are supported by their respective institutions with the aim of return to their social life.
22	All groups of women	Across the country	Reduce social harms to women	Implementation of the "Women's Social Protection Prevention Plan" which has been conducted since 2010 by holding 300 hours of workshops and defining 224 educational projects to raise women's awareness of risk behaviors	Proper satisfaction has achieved
23	Active women in	Across the country	Political participation	Among the most important political activities of women	Satisfaction has achieved



	political parties			<p>in recent years, one can mention the following:</p> <ol style="list-style-type: none"> <li>1. Membership in the parliament</li> <li>2. Increasing the number of female delegates in the city councils and villages to 6093 in the fourth round of 2013</li> <li>3. acquiring positions in the government such as vice presidency</li> </ol>	
24	Female nurses	Across the country	Maternity leave for female nurses	According to the law nurses have 9 months maternity leave.	Satisfaction has achieved
25	Female social activist	Across the country	Civil and social activities	To allocate a significant proportion of NGOs to women activists and inclusion in the Fourth Development Plan on ensuring the freedom and security necessary for the development of social organizations in the field of women's rights protection (Article 100 of the Fourth Development Plan Law).	relative satisfaction has achieved
26	Educated women	Across the country	Presence and membership in parties	<p>Women can join the parties and participate in their activities.</p> <p>The secretary general of about 17 political organizations and political parties are women</p>	Satisfaction has achieved

27	Female nurses	Across the country	Early retirement of female nurses	<p>For fewer nurses in the hospital, laws such as the hard law and harmfulness of nursing jobs has been legislated in 1989. This law applies to persons covered by the law of state service, namely nurses of public hospitals.</p> <p>As a result, female nurses with 20 years of work experience can retire with five years of complimentary reduction and 25 days of pension payment. Those who are included within the Labor Law which applies to nurses in private sector, which also have 20 years of work experience, including 10 years of complimentary reduction and 30 days of salary. In the private sector, an early retirement age is enforced, and there is no problem in this regard, as the corresponding organization, at the end of each year pays all the debt of the staff, and in the case of retirement,, another nurse will be replaced.</p>	Female nurses are taking advantages of these privileges completely
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28	Educated women	Across the country	Appointment as prefect and governor	The appointment of women has occurred as a local authority, governor or mayor	Satisfaction has achieved
29	Women rights activist	Across the country	Forming NGO's	One of the most important areas for women's activities is in NGOs and civil society organizations. In the year 1996, there were 55 NGO's for women or managed by them. It increased to 2333 NGOs in 2016.	Many women are currently active in NGO's management
30	Educated women	Across the country	Participation in political, social, cultural and sport events	The presence of women in parliament as well as getting to the government is involved in the election, including women's political and social activities. 2. Effective participation of women in scientific and political conferences abroad. 3. Increasing the number of women's publications and the quantitative and qualitative development of the presence of women in the field of culture and art 4. Multiple sports achievements globally and regionally	Satisfaction has achieved
31	Imprisoned women	Across the country	Establishment of kindergarten in prison wards	Opening kindergarten in vicinity of Shahr-Rey women prison	The amenities are fully available in this complex

32	Educated women	Across the country	Membership in the university's board	40% of university faculty members are women. Women's share in faculty membership has also increased dramatically in recent years.	Satisfaction has achieved
33	Rural and nomad women	Across the country	Women' special insurance	According to Article 3 of the 5th Development Plan: Formation of required insurance funds, such as insurance (self-employed and unemployed), rural and nomadic insurance, women's special insurance	Satisfaction has achieved
34	Some of women	Some of provinces	Lack of Hijab	<ol style="list-style-type: none"> <li>1- Set up women's parks for those who want to do recreational activities without hijab.</li> <li>2- Setting up hospitals for women with female medical staff.</li> <li>3. Establishing clubs and stadiums for women who exercise without hijab at that center.</li> <li>4. setting up libraries, universities, and women's educational centers.</li> <li>5- Establishment of 18 Shardokht and Shahrbanoo complexes which includes cultural, sports and leisure complex with hairdressing</li> </ol>	There is satisfaction with the existing conditions, but women want to establish more centers.

				facilities, clubs, restaurants, studios and etc for girls and women.	
35	Literate and educated women	Across the country	Equality in the condition of right to education	Significant increase in the literacy rate of women after the Islamic Revolution and also girls overtake the entry rate to university compared to boys.	Currently, conditions for study at all levels are the same for men and women
36	Girls who are student	Across the country	The right to study abroad	Allow single girl students to travel abroad to attend graduate school (2000)	the majority of requests agreed by the domestic institutions
37	recovered women from addiction	Across the country	Support for addicted women	Establishment of rehabilitation centers and addiction quit centers	Many of female addicts have been recovered due to these centers
38	Employed women	Across the country	Remote work	Carrying out remote tasks with the aim of reducing the pressure and stress of working women as well as better family management	Relative satisfaction exists.
39	Employed women	Across the country	Avoid the termination of the contract	The woman, who had completed the contract during their maternity leave, could not return to their work, but new law required the employers to extend employment by the two years in such cases.	Satisfaction has achieved
40	Employed women	Across the country	Considering Women's Physical ability in lifting and	Under the Women's Protection Act, female laborers at work centers are banned to lift over 20 kilograms.	Under the supervision of the relevant authorities, employers are

			carrying cargos		required to enforce this law
41	Employed women have adopted children	Across the country	Leave permit for women who adopted children	According to Article 21 of the new adoption law and the provisions of the Social Security Code, women who take care of a child under the age of three are to be treated in the same way as a court decision, they may benefit from periods of maternity leave; the amount of this leave is equivalent to maternity leave and they can receive their wages while using leave	This case is being followed and pursued by NGO's and women rights activists
42	Young girls	Across the country	Attending the stadium	Attending the stadium to watch global sports events in volleyball, basketball and soccer	Experts and authorities are pursuing and realizing this matter with the consideration of the interests of society.
43	Imprisoned women	Tehran	Establish a special prison for women	In 2013, in order to provide better service specialized to women , three yards of Evin Prison, Rajai Shahr, Varamin HAVE BEEN FORMED	Female prisoners have more satisfaction than the past
44	Female student	Across the country	Transfer to university in their local place of residence	The transfer or the attendance of those female students who, have married after enrollment in the University's to the place of residence of the spouse or the nearest university to	This has been accomplished and satisfaction has achieved

				the place where the school is located.	
45	Employed women have adopted children	Across the country	Leave for Employed women have adopted children	In accordance with Article 21 The law of protecting children and adolescents without care 2014	This has been achieved by following the activists of women and NGOs
46	Some of Iranian women	Across the country	Presence in the stadium to watch volleyball, basketball and soccer matches	Presence in the stadium	Experts and officials are followed with respecting the interests of the community
47	Women without guardian	Across the country	Support for female which are head of household	The Municipal Emdad Committee and welfare organization have also proposed plans to empower women who are responsible for household's financial needs. The welfare program for such people includes the payment of educational allowances, such as technical and vocational, education (students, pupil), job creation, employment, and payment of labor capital. The relief committee has also provided financing for work, job and loan loans (self-sufficiency), the payment of essential loans, providing technical and	These cases have been accomplished through the pursuit of supportive organizations

				<p>vocational training, and job placement. The municipality has also worked with these two institutions to empower such people, such as social security, employment and employment.</p>	
48	Mothers who are responsible for financial needs of family	Across the country	Exemption of male child from military service	<p>Imam Khomeini Relief Committee with the aim of empowering mothers who are head of household, covered by this organization, which exempting from the military when of one of the male children are over the age of 18, (only women who are divorced or their husbands have died) enjoy these supportive packages.</p>	There is a proper satisfaction
49	Infertile women	Across the country	Establishment women's infertility treatment centers	<p>Opening of infertility clinics, in particular the Royan Specialist Clinic in 1991</p>	<p>Many infertile families have had children via these centers, and the pursuit of new methods is being actively followed by experts.</p>

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