

# Women's Financial Requests in Iran



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The Institute for Protection of Women's Rights

## Women's Financial Requests

Row	Class	Province	Request	Measures	Current Situation
1	Employed women	Across the country	Prohibition of referral of difficult and harmful work to women	Article 75 of the Labor Law Adopted 2013	Satisfaction has achieved
2	Employed women	Across the country	Consideration of the regulations and required facilities for employed women with motherhood duties	Use of paid leave, reduced working hours, retirement benefits with less years of service, job security, social security benefits in times of unemployment, aging or inability to work.	Satisfaction has achieved
3	Employed women	Across the country	Issuing of permanent license in the city of residence	The exemption of married women, doctors, dentists, and pharmacists for a permanent permit to go outside Tehran. Out of center service for women physicians, dentists, pharmacists and medical letter owners for 3 years in accordance with Articles 2 and 5 of this law.	Satisfaction has achieved
4	Female employee	Across the country	Women's sport	Rules of Attention to Women's Sports adopted in 2015	Satisfaction has not been fully realized.
5	Women looking for job	Across the country	Support by the professional and technical organization for women who have passed	Lending loans to holders of technical and professional diplomas.	This has been accomplished with follow-ups and satisfaction has achieved

			through technical and vocational courses.		
6	housewives	Across the country	Support for home-based businesses	Law on the Organizing and Protection of Home-based Businesses	Satisfaction has achieved
7	Employed women	Across the country	Equal pay for women and men if they perform equal tasks at equal condition	Adopted in labor law Article 38, 2013	Relative satisfaction has achieved
8	Employed women	Across the country	Learning technical and vocational training for employment	Law of Obligations to Learn Adopted 1997. Section 4: The organization of vocational and technical education of the country is obliged to use the available facilities to eliminate the social problems of women seeking work in all centers of the provinces and cities in accordance with the opportunities for vocational education and provide vocational education for women.	Satisfaction has achieved
9	Female law graduate	Across the country	Women employment in judicial positions	There are 800 judges in the country	Satisfaction has achieved
10	Rural women	Across the country	Support for women's rural cooperatives	Supporting the creation of women's rural cooperatives by creating micro-credit units	There is satisfaction, but it needs more attention.
11	Women looking for home-based work	Across the country	Paying financial facility to create home jobs	Paying facilities to create home-based businesses in accordance with the culture and customs	The satisfaction has not yet been fully achieved.

				of each region in order to maintain the various customs and customs of cities in order to create an appropriate economic environment.	
12	Employed women	Across the country	Paying loans for entrepreneurship and self-employment for women	Paying loans to strengthen their presence in the political and social career	There is a need for more attention and better facilities, and there is relative satisfaction
13	Female guardian	Across the country	Providing financial facilities with minimum fees to female entrepreneurs	Providing financial facilities via Welfare Committee and the State Welfare Organization	Satisfaction has achieved
14	Employed women	Across the country	Provision of minimum wage facilities to female entrepreneurs	Facility granting through the Relief and Welfare Organization of the country	Satisfaction has achieved
15	Employed women	Across the country	Attend the chambers of commerce and guilds	Women are attending in business chambers	Satisfaction has achieved
16	Employed women	Across the country	Early retirement before the required age	Article 103 of the State Service Management Act: an executive institution may retire an employee under one of the following conditions. 1. this article reads: the record referred to in paragraph (a), as well as the age limit specified in clause (b), for service providers of difficult and	This issue is under investigation by authorities

				<p>harmful occupations, veterans and disabled persons, which is less than 5 years old and is not a condition for women.</p> <p>Accordingly, the age requirement for women is not covered by the State Service Management Act, and they can claim at least 25 years of service and at any age, receive a pension and receive a pension from the National Pension Fund.</p>	
17	Employed women	Across the country	The share and status of employed female graduates	Higher education graduates gradually increased for both genders over time, but this rate for women has increased dramatically. This rate is based on population and housing census data of 2009-2010	Satisfaction has achieved
18	Skilled women	Across the country	Issuance of school permit	Obtaining licenses for driving schools, technical schools, hairdressers, tailors, all affairs and etc	Satisfaction has achieved
19	All groups of women	Across the country	Economic empowerment of women	<ol style="list-style-type: none"> <li>1. Establishment of the Council for Comprehensive Women's Empowerment</li> <li>2. Helping women-assisting women heads of household</li> <li>3. Payment of entrepreneurship facilities and self-employment to women</li> </ol>	Satisfaction has achieved

				4. Establishing and launching the "Women's Entrepreneurship Cooperation and Development" Foundation for the Elimination of Poverty in 2010	
20	Rural women	Across the country	Rural women employment	<p>The activities of 380 micro-fund for women in the nomadic community of the country.</p> <p>There are three types of nomadic organizations in the country: these three organizations include nomadic unions and cooperatives, women's microfinance funds and the nomadic development fund, which operate throughout the country.</p> <p>Supporting rural women by women's welfare funds</p>	Satisfaction has achieved

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